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Marriott Vacations Worldwide Recognized as a 2016 Aon Hewitt Best Employer in Nine Countries

Global Study Evaluates Employee Opinions to Measure Engagement, Leadership,
Performance Culture and Employer Brand

Orlando, Fla. – September 29, 2016 – Marriott Vacations Worldwide (NYSE: VAC) today announced it has been recognized by [Aon Hewitt](#), the global talent, retirement and health solutions business of [Aon plc](#) (NYSE: AON), as a 2016 Aon Best Employer. The Aon Best Employers program measures and recognizes employer excellence worldwide.

Marriott Vacations Worldwide has been recognized by the Aon Best Employers program in nine countries, including Australia, Aruba, France, Ireland, Spain, Thailand, the United Arab Emirates, the United Kingdom and the United States.

“It’s an honor to be recognized by the 2016 Aon Best Employers program,” said Stephen P. Weisz, president and chief executive officer of Marriott Vacations Worldwide. “We’re also proud that Marriott Vacation Club at Surfers Paradise in Australia has been added this year. We recognize our associates are the source of our greatness so having them provide positive feedback for this award is a testament to our company culture.”

With more than 15 years of experience in best employer studies across the world, and backed by more than 20 years of experience in employee research, the Aon Best Employers program compares organizations to identify those that strive to create a competitive advantage through their people and become employers of choice.

To achieve recognition through the Aon Best Employers program, Marriott Vacations Worldwide was assessed at the country level on four measures:

1. **Engagement Index:** Marriott Vacation Worldwide’s employees speak positively about their employer, intend to stay and are motivated by their employment experience to do their best work every day.
2. **Leadership Index:** Marriott Vacation Worldwide’s leaders clearly define the vision for the future, recognize employees’ critical importance and lead them to success.
3. **Performance Culture Index:** Marriott Vacation Worldwide’s employees are aligned to company goals and are rewarded and recognized for their contributions.
4. **Employer Brand Index:** Marriott Vacation Worldwide’s employees are proud of the company they work for and know what makes the company distinctive as a place to work.

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Marriott Vacations Worldwide's culture is the source of the company's success. Marriott Vacations Worldwide is a global family and the company's beliefs and behaviors resoundingly prove this. Marriott Vacations Worldwide celebrates the values that have been the key contributors to the company's legendary success, such as "take care of your associates," "spirit to serve" and the commitment to business integrity. Marriott Vacations Worldwide is home to approximately 10,000 associates worldwide. The company focuses on providing unforgettable vacation experiences to Marriott Vacation Club, The Ritz-Carlton Destination Club and Grand Residences by Marriott Owners and Members around the globe.

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About Marriott Vacations Worldwide Corporation

[Marriott Vacations Worldwide Corporation](#) is a leading global pure-play vacation ownership company, offering a diverse portfolio of quality products, programs and management expertise with over 60 resorts. Its brands include Marriott Vacation Club, The Ritz-Carlton Destination Club and Grand Residences by Marriott. Since entering the industry in 1984 as part of Marriott International, Inc., the company earned its position as a leader and innovator in vacation ownership products. The company preserves high standards of excellence in serving its customers, investors and associates while maintaining a long-term relationship with Marriott International. For more information, please visit MarriottVacationsWorldwide.com. Follow us on Twitter at [@MarriottVAC](https://twitter.com/MarriottVAC) and find us on Facebook at Facebook.com/MarriottVacationsWorldwide.